

# Health, Safety, Security & Environment Policy

Crest Digital firmly believes that Occupational Health, Safety, Security of human being & Protection of the Environment overrides all other business targets.

We are committed to providing a Healthy & Safe working environment to prevent occupational ill-health & work-related injuries to our employees



To meet our target of ZERO serious safety incidents, ZERO high-risk incidents, and ZERO adverse environment impact to implement this policy, each employee commits to:

- Comply with Crest Digital HSSE requirements & local legislation
- Ensure Seven Safety Habits are adhered to and followed always
- Ensure all the required Personal Protective Equipment's used while working & driving on roads
- Ensure required competency to enable our employees & partners to work safely
- Ensure all the incidents are promptly reported, investigated for the root cause, share critical learnings & prevent a recurrence
- Ensure to carry out hazard identification, risk assessment & take permit for critical activities as per Risk Register
- Provide adequate training and skill development by engaging employees to help them work safely
- Influence our business partners to improve their safety and health practices and align with CDPL's HSSE codes and rules
- Set safety & health metrics as indicators of excellence, monitor progress, and continually improve health and safety performance
- Continually improve our HSSE management system to eliminate hazards & reduce HSSE risk to all our stakeholders

As a requirement of employment & contracts, all employees & partners must comply with Health Safety Security and Environment rules & regulations. Each employee & partner understands that they are individually responsible for their safety and the team around them. Violation of this policy will be liable for disciplinary action against the violator or partner.

***Let's continuously improve the way we work every single day!***

**Sanjay Nandrajog**  
Chief Executive Officer  
**Crest Digital Private Limited**  
(Formerly Space Teleinfra Private Limited)  
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